

## You're Hired!

Kindertons Accident Management in August of last year, took a look forward into the future in agreeing to launch an apprenticeship scheme. Starting with just two Apprentices, Sophie Desmond and Jack O'Neil, the original idea was to train them to assist the Claims Teams and to gain valuable knowledge of the industry.

However, six months later, both apprentices have passed the relevant grading systems and are half way through their NVQ Level 2 in Customer Service, with a view to becoming full claims handlers or joining the Debt Recovery Team. After the success of this, Kindertons have now taken on Thomas Maddock, Mitchel Riley and Aidan Russel on the same scheme, aiming for them to emulate similar success and all become integral members of the organisation.

One of the main aims of the Kindertons Apprenticeship Scheme is to develop and mould young people whilst introducing them to take responsibility for learning and development, with the view to them having long careers with Kindertons. The scheme benefits the individual and the company in perfect synergy as once qualified with a full NVQ the Apprentices then could be eligible to earn a full Claims Handler or Debt Recovery Agent's salary.

With Sir Alan Sugar currently featuring in new TV adverts talking to apprentices and witnessing the difference they are making in today's business world its no wonder that many companies are now opting for these schemes, Sir Alan has commented on [apprenticeships.org.uk](http://apprenticeships.org.uk) that apprentices "Make Things Happen".

