

Statement of Intent

I attach the greatest importance to the Health, Safety, Welfare, and Wellbeing of EWUK employees, customers and all those affected by our activities.

This Policy statement sets out the key elements of that commitment.

It is my policy to comply with all my responsibilities under the Health and Safety at Work etc. Act 1974 and other regulations made under it, so far as is reasonably practicable. I am also committed to the wellbeing of EWUK employees, and will ensure that we do as much to contribute to the wellbeing of employees as is reasonably practicable. I delegate the operational responsibility for Health and Safety to the Executive Board.

The Executive Board will ensure employees receive the necessary information, instruction, training and supervision in order for them to perform their work activities safely.

I will ensure that EWUK provides adequate Health, Safety, Welfare and Wellbeing provision for its employees. Each company within the Group structure will have their own Health and Safety Policy, which defines organisational responsibilities and general arrangements.

I expect all EWUK employees to comply with this Health and Safety Policy and have an active involvement in accident prevention and reporting, including full compliance with the Health and Safety at Work etc. Act 1974 and all related legislation taking care of themselves, colleagues and those who come in contact with the EWUK Group. I also expect all EWUK employees to positively contribute to the general wellbeing of their colleagues.

Signed

Date 2nd January 2024



Mike Cutler
EWUK CEO