

Kindertons Group Environmental Policy

Environmental Policy v1.5 February 2026

Document Control

Date	Version	Summary of Changes
01/02/2022	1.0	Creation of new policy
26/08/2022	1.1	Annual Review
26/07/2023	1.2	Annual Review
22/08/2024	1.3	Annual Review
07/02/2025	1.4	Annual Review
12/02/2026	1.5	Removed reference to EWUK and minor grammatical changes

Approvals: This document requires approval from the Group Property and Facilities Manager.

Name	Title	Date of Approval
Christophe Leemanyan	Managing Director	
Liam Rowlinson	Group Property and Facilities Manager	12/02/2026

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Distribution: This document will be distributed via our internal intranet and website.

Frequency of review required: 1 year, and on an ad hoc basis.

This policy will be reviewed (whichever is earliest):

- in-line with the review period
- where significant change is required
- due to professional or government body requirements
- due to legislative changes/amendments

Notification of changes, relevant information and training will be provided where required.

1. POLICY

The Kindertons Group (the Group) is a UK-based organisation providing accident management, assessing, and specialist automotive services. The Group consists of the following specialist organisations delivering niche industry-leading services:

- JP Morriss Assessors Limited
- Kindertons Limited, trading as Kindertons Accident Management
- Sovereign Automotive Limited

The Group recognises that its operations impact the environment. By identifying activities with the greatest environmental impact, the Group is committed to leading the industry with high standards of environmental awareness and continual improvement.

The Group will:

- Comply with all relevant environmental legislation and regulations.
- Minimise the amount of waste it produces by encouraging the recycling of all possible office waste, such as paper, tin and plastic, and the promotion of reusable products.
- Reduce the amount of energy it consumes in its buildings by continuing to use energy-saving schemes.
- Review the amount of water it consumes and look for ways to reduce its consumption.
- Ensure all employees understand the environmental impacts associated with their responsibilities by providing appropriate training, guidance, and information.
- Purchase, where possible, sustainable products that can be used in daily operations.
- Reduce the amount of paper it produces by developing new online systems and encouraging employees 'think before they print.'
- Promote sustainable travel, remote meetings, and homeworking where appropriate.
- Manage its business operations to reduce pollution.
- Seek to ensure that suppliers meet environmental requirements aligned with those of the Group.
- Continually review current systems to ensure that the Group is constantly improving environmental performance.
- Communicate its environmental commitment to all employees and relevant stakeholders.

This policy is a framework for establishing and reviewing the Group's environmental objectives and targets.

The Group is committed to measuring, auditing, and reporting its environmental performance against the objectives.